

**RESOURCES FOR JOB TRAINING AND
A BUSINESS**

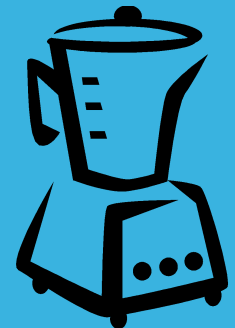
DR. AL ALBA AND DEBORAH PANNULLO, ESQ.

DECEMBER 2ND, 2023

AGENDA

1. Job Training Resources for Students Who Have and Do Not Have a GED.
2. Department of Labor and Training Web Site and Online Resources
3. Indeed – Great Site To Connect With Jobs – Post Resume
4. Networking – Linked In
5. Building Futures and State Apprenticeship Programs
6. SAMI – Works With Electric Boat. Automotive/Autobody Repair
7. VOCATIONAL REHABILITATIVE SERVICES – For Those With Special Needs
8. SCORE RHODE ISLAND – FREE BUSINESS AND TRAINING RESOURCES.

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WHY FOCUS ON LESSONS INVOLVING CAREER PLANNING?

DILBERT By Scott Adams



WHY FOCUS ON LESSONS INVOLVING EDUCATIONAL COSTS?



THE IMPORTANCE OF MATCHING A CAREER WITH YOUR TALENTS AND INTERESTS

Choosing A Wrong Career Path Can Be Like A Bad Marriage.

It Can Be Costly, Upsetting, and Burn You Out.

The Opportunity Cost Can Be Costly Too.

It Is Worth Doing A Career / Aptitude Instrument To Match A Job / Career With What You Will Enjoy.

Useful Job and Career Planning Resources at AskRI.

**Job & Career Accelerator
(learningexpresshub.com)**

JOB / CAREER RELATED RESOURCE

**STATE OF RHODE ISLAND DEPARTMENT OF LABOR AND TRAINING –
HOME PAGE**

**FREE JOB TRAINING PROGRAMS : | RI Department of Labor & Training
STATE WILL PAY UP TO 15,000 PLUS PELL GRANT CAN BE AWARDED.**

Pell Grant Information Can Be Found At The Following Link:

Federal Pell Grant Program

**CCRI DIVISION OF WORKFORCE PARTNERSHIPS: Workforce Programs –
CCRI**

SAMI PROGRAM NEW ENGLAND INSTITUTE

**SHIPBUILDING AND ADVANCED MANUFACTURING INSTITUTE (SAMI) AT
NEIT**

Shipbuilding and Advanced Manufacturing Institute – NEIT

**MAY APPLY DIRECTLY WITH ELECTRIC BOAT – WELDING – MACHINIST,
SHIPFITTING**

NEW TRAINING PROGRAM OFFERED AT NEIT

AUTOMOTIVE AND AUTOBODY TRAINING PROGRAMS

No GED / HIGHSCHOOL DIPLOMA REQUIRED

**ORIENTATION STARTS JANUARY 2024 PREASSESSMENT HANDS ON
SKILLS**

18 WEEK PROGRAM MEETS M-F 4PM – 9PM

LISA FLAHERTY CONTACT NUMBER 401-739-5000 EXT 3499

EMAIL LFlaherty@neit.edu

ELIGIBLE TRAINING PROVIDER LIST

Back To Work RI Is An Outstanding Resource For Job Training Programs: (It is also the easiest way to access the eligible Training Provider List – ETPL)

[Back To Work RI \[backtoworkri.com\]](http://backtoworkri.com)

Click on “I want training opportunities”

Scroll all the down and click on “WIOA”

That will bring you the ETPL

[EmployRI - ETPL Approved Programs](#)

FREE CAREER PLANNING AND INSTRUCTIONAL MATERIALS.

Ask RI –

EDUCATIONAL AND JOB CAREER RESOURCES.

EDUCATIONAL DATABASES.

CAREER MATCHING SURVEY INSTRUMENTS.

LEARNING EXPRESS FOR PRACTICE TESTS AND INSTRUCTION.

LEARNING EXPRESS JOB AND CAREER ACCELERATOR – EXPLORE MORE THAN 1000 JOBS.

FIND ONE THAT IS A GOOD FIT FOR YOU:

<http://askri.org/>

PRACTICE TESTS AND ADDITIONAL RESOURCES

Learning Express:

Welcome to LearningExpress Library™
(learningexpresshub.com)

Additional Free High School Equivalency Exams, College Entrance Exams, and Occupational Qualifying Exams. :

- **<https://www.4tests.com/exams/exams.asp?cid=2>**
- **<http://www.test-guide.com/tests.html>**

BUILDING FUTURES, INDEED, LINKED IN,

Building Futures – An Outstanding Resource For Free Apprenticeship Training That Prepares One for a Full Apprenticeship Program.

Contact Nick at 401-919-5919 ext. 218

Website: - Building Futures Rhode Island (bfri.org).

Indeed – Best Job Search Site – Posting Resume – Reaching Out to Potential Employees.

Job Search | Indeed

LinkedIn – Networking Site

LinkedIn: Log In or Sign Up

JOB PLACEMENT SERVICE – NO COST

MICRO TECH STAFFING – ALL LEVELS OF EMPLOYMENT AND EDUCATION

Can Provide Jobs With or Without a High School Diploma

WEBSITE : [Home | Micro Tech Staffing Group | New England \(mtsg.com\)](http://Home | Micro Tech Staffing Group | New England (mtsg.com))

CONTACT : JONATHAN SOLITRO, STAFFING MANAGER

401-228-7632

LOCATIONS ALL OVER THE UNITED STATES

RI LOCATION:

EAST PROVIDENCE

1018 Waterman Ave

East Providence, RI 02914

[401-228-7026](tel:401-228-7026)

JARC-RI

JOB TRAINING PROGRAM AND PLACEMENT

20 WEEK TRAINING PROGRAM

PREPARES YOU FOR A JOB WORKING AS A CNC. A computer numerical controlled (CNC) machine operator uses a program to control the operation of machine tools such as lathes and mills

FREE PREPARATION TRAINING IF ADDITIONAL MATH SKILLS ARE NEEDED. IT IS THE BRIDGE PROGRAM.

YOU DO NOT NEED YOUR HIGH SCHOOL DIPLOMA. IN PARTNERSHIP WITH POLARIS MANUFACTURING

Free Rhode Island Job Training and Adult Education | JARC Rhode Island (jarc.org)

LOCATION 50 SIMS AVENUE, PROVIDENCE, RI 401-249-6467

LIBBY LUBERA PROGRAM COORDINATOR

HIRING THOSE WITH RECORDS / BONDING PROGRAM

Rhode Island Department of Corrections Website: Work RI Jobs – No GED Required For Many of These Jobs.

[WorkRI - For Employees | Department of Corrections](#)

Federal Bonding Program – Protects Employees Up To \$5000 In Loss First 6 Months

[The Federal Bonding Program | Fidelity Bonds for Hard-to-Place Job Seekers \(bonds4jobs.com\)](#)

**Rhode Island Contact : [Rhode Island – Department of Labor & Training](#) Anthony Ward-Smith, Chief of Labor & Training Operations
1511 Pontiac Ave Bldg.
73-3 Cranston, RI 02920**

Phone: 401-462-8794 **Fax:** 401-462-8818 **Email:** anthony.wardsmith@dlt.ri.gov

WORKFORCE OPPORTUNITY TAX CREDIT

WOTC is a federal hiring incentive available to organizations that hire individuals from certain targeted groups that face significant barriers to employment, including veterans, individuals with disabilities, and long-term welfare recipients. Hiring these individuals can earn you tax credits ranging from \$2,400 to \$9,600 per qualified individual. We help you navigate the process by screening candidates for eligibility and filing the paperwork on qualified hires, saving you time and money.

Employer incentives - Jails to Jobs

JUSTICE ASSISTANCE PROGRAM

ALLOWS THOSE INVOLVED WITH THE JUSTICE SYSTEM TO HAVE SUPPORT TO FIND JOBS, HOUSING, FUNDING, CLINICAL CARE, TREATMENT PROGRAMS.

INDIVIDUAL MUST BE RECOMMENDED FROM A DISTRICT COURT, SOCIAL WORKER, COUNSELOR, PROBATION/PAROLE, OR LAWYER BY COMPLETING AN INTAKE REQUEST FORM

1540 Pontiac Avenue

Suite B

Cranston, RI 02902

401-781-7000

VOCATIONAL RESOURCES RHODE ISLAND

VOCATIONAL RESOURCES PROVIDES JOB TRAINING AND REHABILITATIVE SERVICES FOR THOSE WITH SPECIAL NEEDS:

The Vocational Rehabilitation (VR) Program is the public state and federally funded program that assists individuals with disabilities to choose, prepare for, obtain and maintain employment.

WEBSITE : [Vocational Rehabilitation Program | RI DHS Office of Rehabilitation Services](#)

If you are receiving Social Security Disability Insurance (SSDI) or Supplemental Security Income (SSI), your vocational rehabilitation office will presume that you are eligible for vocational rehabilitation services.

Phone Numbers 401.421.7005 . 401.462.7791 (Espanole)

Address: 40 Fountain Street
Providence, RI 02903

RESOURCES FOR STARTING YOUR OWN BUSINESS

SCORE RHODE ISLAND : [Rhode Island | SCORE](#)

UNITED STATES SMALL BUSINESS ADMINISTRATION: [Small Business Administration \(sba.gov\)](#)

RHODE ISLAND SMALL BUSINESS ADMINISTRATION :
[Rhode Island | U.S. Small Business Administration \(sba.gov\)](#)



FOR THE LIFE OF YOUR BUSINESS

Rhode Island

Deborah Pannullo, Esq
Chair & Certified Mentor
SCORE Rhode Island
deborah.pannullo@scorevolunteer.org
ri.score.org

What is SCORE ?

- Oldest (1964) & largest (11,000+) volunteer organization servicing small businesses in the United States.
- Powered by the Small Business Association.
- Mission: To foster vibrant small business communities through mentoring and education.

Why does SCORE work so well ?

- The Value of Mentorship
- Businesses and their leaders who work with mentors have a significantly higher success rate.
- Entrepreneurs who work with a mentor are five times more likely to start a business – and report higher revenues and increased business growth.
- Mentorship provides a range of benefits to small businesses.
 - Increased revenue
 - Improved business performance
 - Greater confidence in decision making

Why does SCORE work so well ?

- Dedicated Mentors, Co-Mentors and Subject Matter Experts
- A team of volunteers experienced in virtually every aspect of starting and operating a business across a wide range of industries & disciplines
- On line and in person training at each stage of the business life cycle.
- On line resource library consisting of templates, roadmaps, videos etc.
- Hands on support to help you find the capital you may need to start or grow your business
- Client centered approach.

Small Business Administration Funding

Small Business Administration Funding

Working Capital

- Line of Credit

- Revolving Credit

- Seasonal Financing

- Refinancing Business Debt

Small Business Administration Funding

Fixed Assets

Real Estate

Equipment

Furnishings

Machinery

Remodeling

Small Business Administration Funding

Loans will be applied for at an SBA Lender

SBA “Guarantees” loans that do not fit traditional risk

Loan Amounts range from \$500 to \$5.5 million

Some programs have restrictions on fund usage

Some programs have funding limits

Small Business Administration Funding

Traditionally

\$50k - \$500k - Banks & Credit Unions (504 or 7a)

\$500- \$50k -Community Development Groups (micro-loans)

- Ocean State Business Development Authority
- Southeast Economic Development
- Community Investment Corporation
-

Small Business Administration Funding

General Guidelines

Be an operating & registered business

For profit

Located in the US

Be small (< 1500 employees & < \$38.5m in sales)

Demonstrated need for credit

Show ability to repay

Small Business Administration Funding

Benefits of an SBA Loan

- Small down payments

- Need not be 100% Collateralized

- Longer repayment terms

- Consistent monthly payments - no balloons

- Higher risk businesses can be funded

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SCORE SUMMARY

Mentoring & education

Experts in all disciplines & industries

For the life of the business

Free & confidential

THANK YOU TO THOSE WHO CONTRIBUTED TO THIS PRESENTATION

**LaLena Marsigliano – Acting Coordinator of Employment & Training --
Department of Labor and Training 401-680-5154**

Email lalena.rarsigliano@dlt.ri.gov

**Adrianna Dextradeur -- Director of Operations – Providence Department
of Labor and Training 401-680-5127**

Email adextradeur@providenceri.gov

**Yolanda Benavides – Assistant Coordinator of Employment & Training
Programs – Workforce Development Services – RI Department of Labor
and Training.**

401-462-8939

Email Yolanda.Benavides@dlt.ri.gov

**Edward P. Curran – Career and Employment Counselor – Workforce Solutions –
Providence Department of Labor and Training – 401-680-5104**

Email ecurran@providenceri.gov

**THANK YOU TO THOSE WHO CONTRIBUTED TO THIS
PRESENTATION**

**LIBBY LUBERA PROGRAM COORDINATOR JARC – RI
CNC TRAINING PROGRAM**

401-249-6467

Email: LibbyL@jane-addams.org

Robert L. Balley V, BA

Unit Supervisor

Justice Assistance CORES

1540 Pontiac Ave.

Cranston, RI 02920

Email rbailey@justiceassistance.org

401-781-7000 ext. 22

QUESTIONS ??